

Monterey Bay Charter School							
Proposed Appendix A Annual Salary Schedule			Annual Stipend				
Proposed	Intern Credential	2021/22	Master's Degree	\$2,000.00			
Year 1	\$57,149	\$58,916	Waldorf Certification	\$3,000.00			
Year 2	\$58,006	\$59,800					
Year 3	\$58,876	\$60,697					
Year 4	\$59,759	\$61,607	187 Contract Days				
Year 5	\$60,655	\$62,531	15 years maximum experience credit for new hires effective 7/1/22				
Year 6	\$61,565	\$63,469					
Year 7		\$64,421					
Year 8		\$65,388					
Year 9		\$66,368					
Year 10		\$67,364					
Year 11		\$68,374					
Year 12		\$69,400	6/3/22 Tentatively Agreed upon Salary Schedule Awaiting Ratification by MBU, CTA Board of Directors, MBCS Board of Directors				
Year 13		\$70,441					
Year 14		\$71,498					
Year 15		\$72,570					
Year 16		\$73,659					
Year 17		\$74,764					
Year 18		\$75,885					
Year 19		\$77,023					
Year 20		\$78,179					
Year 21		\$79,351					
Year 22		\$80,542					
Year 23		\$81,750					
Year 24		\$82,976					
Year 25		\$84,221					